



## Small Group Leader

### MISSION AND VISION

Small Groups are the primary way that we lead people into a transforming relationship with Jesus at Soul City Church.

Our mission is to cultivate safe and welcoming group environments where people can grow in their relationships with Jesus and others.

Our vision is a healthy and thriving Small Groups Ministry that grows both **deep and wide**.

### ONE SENTENCE JOB DESCRIPTION

A Small Group Leader's role is to **facilitate meaningful conversations** in a safe and welcoming environment where people are inspired to grow in their relationships with Jesus and others and **raise up new leaders** through apprenticeship.

### YOUR PRIMARY WINS

At the end of the session your small group members view their experience as positive and transformational and you identify and develop an apprentice.

### YOU ARE

- In a transforming relationship with Jesus Christ
- Submitted to the Bible as an authority for your life
- Agreeing to limit your liberty so as not to be a liability to others as you step into spiritual leadership
- Serious about your own spiritual growth and taking responsibility to pursue transformation
- Choosing to live by purity as a standard, not a suggestion
- Experienced in leading groups
- Abiding by the Leadership Code and Leader Covenant
- Committed to the mission, strategy, and values of Soul City Church
- Available with your time, emotional capacity, and moral discernment to lead a group

## YOU WILL BE RESPONSIBLE FOR

- **Shepherding**
  1. Meet with your group 12 times during the 3-month session to facilitate meaningful discussion, encourage, lead and pray with your group members.
  2. Walk your group members through the Small Group Guidelines, customize as you see fit, and have all leaders and members sign it.
- **Enlisting Leaders**
  1. Identify potential new leaders in your group.
  2. Develop an apprentice (leader-in-training) from within the group.
- **Administration**
  1. Contact new people who sign up for your group within 24 hours to welcome them and provide them with meeting dates, location(s), and what to bring.
  2. Communicate important group updates and Small Group Ministry information with your members and your coach in an effective and timely fashion.
  3. Track measurable data for your area of leadership and report back as requested by your Staff Leader.
  4. Respond to all communication from your Coach promptly and in a timely fashion.
- **Attending**
  1. Small Group Leader Training
  2. Sunday Sign-Ups, which happen after all gatherings
  3. 2 group ReFuel's with your Coach, where you will be cared for and developed
  4. Meet with your Coach one time individually or with your Co-Leader

## YOU CAN EXPECT

- A Coach to care for and develop you, walk with and pray for you as you lead
- Soul City Church to assimilate all interested people into your area of ministry in a timely matter
- Soul City Church to advertise and promote your group in our gatherings and on the website, and anywhere else that is appropriate